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The Hard Thing About Hard Things is a mix between a memoir book and a management book. It’s mostly helpful to CEOs of fast growing companies though. If you aren’t or aren’t planning to be in that position, you might read something else

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When you choose the hard things, it takes longer than you think to get it done, and if you choose the hard thing and have a very particular way you want to do them and are uncompromising in that, then sometimes it takes even longer.

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The hard thing about hard things. That's the hard thing about hard things—there is no formula for dealing with them.

Nonetheless, there are many bits of advice and experience that can help with the hard things. Being scared. Being scared doesn't mean you are gutless.

Until you make the effort to get to know someone or something,...

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veteran entrepreneurs as well as those aspiring to their own new ventures, drawing from Horowitz's personal and often humbling experiences.

The Hard Thing About Hard Things has a whole lot of information packed inside it. You can read it from cover to cover and get a lot of value. Or, you can think of it as a series of conversations with bosses and mentors. Horowitz had a lot of those. And his mentors included people like Andy Grove and Jim Barksdale.

*The Hard Thing About Hard Things* (□□)

The Hard Thing About Hard Things was fantastic. Since I'm in startups, there are a lot of very tough decisions to make and

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