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Career patterns are determined by socioeconomic factors, mental and physical abilities, personal characteristics and the opportunities to which persons are exposed. A Study of Career Development, Learning Motivation, and ... Super's comprehensive theory on career and career development states that: Career development is a lifelong process, unfolding in a series of five development stages that the person cycles through. We will go through those stages later on in the discussion. Career selection is the result of a series of decisions. What is Career Development? This is How to Progress in ... Career education in nursing can affect career search efficacy, career preparation behavior, career maturity, perception of the nursing profession, and decision-making style. Reflection is essential for an in-depth approach to learning, and plays an important role in professional practice as well as in improving learning. Effects of self-reflection-focused career course on career ... 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