

## Employment Status Of The Members Of Tehran Deaf Community

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### **EMPLOYMENT STATUS OF THE MEMBERS OF TEHRAN DEAF COMMUNITY**

Determining your employment status can be crucial as employees will be afforded with certain legal protections that a 'worker' or someone who is self-employed will not receive. There are 3 main types of employment status.

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Members of Parliament are not employed by the House of Commons. Members are elected to represent constituencies and are paid by the Independent Parliamentary Standards Authority (IPSA).

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Currently there are four categories into which employment status can fall, these being; an individual, an Employee, a Worker or a Self Employed/Independent Contractor. The Employment Rights Act 1996 s230 (1) defines an Employee as an individual who has entered into or works under a contract of employment which is defined as a contract of service or of apprenticeship.

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The Employment Status Manual is intended to provide guidance on issues relating to the employment status of individuals.

### **MEMBERS EMPLOYMENT, ATTENDANCE AND EXPENSES (2015) - UK ...**

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The rules need to deal with how members join the club, how they can be expelled, how often general meetings of members are called and how the officers are appointed, amongst other matters. Sometimes clubs are part of a national network, such as working mens' clubs, and they can use a common set of rules which have been professionally drafted.

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