
Human Resource Management

Gary Dessler 12th Edition

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*Human Resource
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**Fundamentals of Human Resource
Management** Human Resource
Management
Modern human resources: technology,

social media, and management. Human
Resource Management provides
students with an introduction to the daily
tools and skills they'll need to function as
successful managers -- in both human
resources and business in general. With
a practical approach, the text explores
the evolution of the field, highlighting

the introduction of revolutionary new technologies and social media platforms. The 16th Edition focuses on the positive impacts technology has had on the HR field. For example, the ability to vet potential employees on the internet has shifted more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century. For courses in management . Pearson eText is a simple-to-use, mobile-optimized, personalized reading experience that can be adopted on its own as the main course material. It lets

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HUMAN RESOURCE MANAGEMENT

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"Human Resource Management provides students with an introduction to the daily tools and skills they'll need to function as successful managers -- in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms.

The 16th Edition focuses on the positive impacts technology has had on the HR field. For example, the ability to vet potential employees on the internet has shifted more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century." -- Provided by publisher.

[Fundamentals of Human Resource Management + Mymanagementlab 2014 With Pearson Etext Access Card](#) Pearson Higher Ed

"Fundamentals of Human Resource Management covers a wide range of HR

topics and shows students the importance of human resource management within the restraints of a compact semester. Offering a wealth of functional examples and applications, this text emphasizes the notion that all managers need basic human resource management skills."--Publisher's website.

Fundamentals of Human Resource Management Pearson Higher Ed

For introductory courses in human resource management. Foundations in management beyond the HR department
Fundamentals of Human Resources Management supports human resources training for all students of management - not just HR managers. The text presents a wide range of HR topics within a single semester of material, and

a wealth of functional examples and applications. Fundamentals is also the first text of its kind to make talent management processes a core study. This 5th Edition has been updated with practical personnel techniques, real company examples, and new material on business sustainability. Each chapter touches on important recurring themes in management, including employee engagement tactics, small/global business management, employment law features, and positive employee relations, to help students become stronger and more effective managers. Also available with MyLab Management By combining trusted authors' content with digital tools and a flexible platform, MyLab personalizes the learning experience and improves results for

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with Pearson eText -- Access Card -- for Fundamentals of Human Resource Management *Human Resource Management* Harvard Business Press Three experts in Human Resources introduce a measurement system that convincingly showcases how HR impacts business performance. Drawing from the authors' ongoing study of nearly 3,000 firms, this book describes a seven-step process for embedding HR systems within the firm's overall strategy--what the authors describe as an HR Scorecard--and measuring its activities in terms that line managers and CEOs will find compelling. Analyzing how each element of the HR system can be designed to enhance firm performance and maximize the overall quality of

human capital, this important book heralds the emergence of HR as a strategic powerhouse in today's organizations.

□□□□□(□10□) Prentice Hall Human Resource Management introduces you to the daily tools and skills you'll need to function as successful managers, in both HR and business in general. Using a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms. With a heavy focus on emerging industry trends and the positive impacts of technology on HR, the 17th Edition prepares you with everything you need to be effective managers and HR personnel in the 21st century.

MANAGEMENT

Prentice Hall

For introductory courses in Human Resource Management. Fundamentals of Human Resources Management supports human resources training for all students of management—not just HR managers. The text presents a wide range of HR topics within a single semester of material, and a wealth of functional examples and applications. Fundamentals is also the first text of its kind to make talent management processes a core study. This Fourth Edition has been updated with practical personnel techniques, real company examples, and new material on business sustainability—and each chapter now touches on important recurring themes

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Human Resource Management Pearson Etext Access Card Pearson Education India

This text is designed to provide authoritative and accurate information on HR-related responsibilities and personnel management by focusing on practical applications, concepts, and techniques that all managers can use in business.

Human Resources Management in

Canada Pearson Higher Ed

Note: If you are purchasing an electronic version, MyManagementLab does not come automatically packaged with it. To purchase MyManagementLab, please visit www.MyManagementLab.com or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10: 0133125319 / ISBN 13: 9780133125313. Human Resources Management in Canada gives an in-depth look at the key topics covered in an introductory course, balancing theory and practice. Appropriate for both future HR Professionals and future line managers, it references the RPCs that are necessary for certification while balancing this with the line manager's perspective, showing the importance of

HRM in daily interactions and in achieving corporate objectives.

Human Resource Management

Prentice Hall

This book is a brief, 2-color, paperback version of Dessler's Management: Leading People and Organizations in the 21st Century 2/e. It covers all key topics in management, in a traditional Planning, Organizing, Leading, and Controlling framework. Chapter topics include managing in the 21st century, managing in a global environment, making decisions, planning and setting objectives, strategic management, the fundamentals of organizing, designing organizations to manage change, staffing the organization, being a leader, motivating employees today, communicating in today's organizations,

managing groups and teams, managing organizational and cultural change, and controlling and building commitment. For all levels of managers in a variety of fields and industries.

Fundamentals of Human Resource Management Plus MyManagementLab with Pearson EText Pearson

Dessler's book is written with the general manager in mind who wants to understand fundamental HR practices, methods, topics and relevant legal findings that would be helpful in making future HR decisions and solving multi-faceted problems. Topics include personnel planning and recruitment, training and developing employees, performance management and appraisal, compensation, and corporate ethics. Intended for practicing human

resource and line managers who want to update their HR skills.

Dessler Prentice Hall

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Education India Human Resource
Management Pearson Educación
Personnel Management McGraw-
Hill/Irwin

For courses in Management. Human Resource Management provides students with the daily tools and skills they need to function as successful managers--in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms such as LinkedIn and cloud computing. The 15th Edition focuses on the positive

impacts technology has had on the HR field. The ability to vet potential employees on the Internet shifts more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavours for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century. The full text downloaded to your computer With eBooks you can: search for key concepts, words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf (available as a free download),

available online and also via the iPad and Android apps. Upon purchase, you'll gain instant access to this eBook. Time limit The eBooks products do not have an expiry date. You will continue to access your digital ebook products whilst you have your Bookshelf installed.

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Fundamentals of Human Resource Management, Student Value Edition

Pearson

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ISBN or a previously redeemed code. Check with the seller prior to purchase. -
- Directed primarily toward undergraduate courses in human resource management, this text also provides practical content to current and aspiring industry professionals. Fundamentals of Human Resource Management covers a wide range of HR topics and shows readers the importance of human resource management within the restraints of a compact semester. Offering a wealth of functional examples and applications, this text emphasizes the notion that all managers need basic human resource management skills. This edition is the first text on the market to build its core around the talent management process—which the author defines as the goal-oriented and

integrated process of planning, recruiting, developing, managing, and compensating employees. Note: This is the standalone book, if you want the book/access card order the ISBN below:

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9780133020212 MyManagementLab with Pearson eText -- Access Card -- for Fundamentals of Human Resource Management

Human Resource Management Pearson Etext Combo Access Card Prentice Hall Fundamentals of Human Resource

Management 1/e, is the first human resource management text that is built from the ground up to address the new guidelines set forth by the Society for Human Resource Management (SHRM). The book has a modular approach, with an emphasis on integrating HR Content, Personal Competencies, and relevant Business Applications.

Fundamentals of Human Resource Management Red Wheel/Weiser

For Human Resource Management (HRM) and Personnel courses. The #1 best-selling HRM book in the market, Dessler's Human Resource Management provides a comprehensive review of personnel management concepts and practices in a highly readable form. This edition focuses on the high-performance organization building better, faster, more

competitive organizations through HR; while continuing to offer practical applications that help all managers deal with their personnel-related responsibilities.

MyLab Management with Pearson EText - Access Card -- for Human Resource Management Prentice Hall

Offers students a comprehensive understanding of HRM theory, skills and application - a perfect fit for a one semester unit. The authors reflect on current HRM issues such as diversity, flexibility, equity, globalisation, the regulatory environment, and IT. J Griffiths, La Trobe University and B Lloyd-Walker, Victoria University.

Human Resource Management, eBook, Global Edition Pearson College Division
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students with an introduction to the daily tools and skills they'll need to function as successful managers -- in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms. The 16th Edition focuses on the positive impacts technology has had on the HR field. For example, the ability to vet potential employees on the internet has shifted more HR responsibilities to managers, leaving HR departments with

more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century. Personalize learning with MyLab Management By combining trusted author content with digital tools and a flexible platform, MyLab personalizes the learning experience and improves results for each student.

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